

Message Text

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ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 SIG-03 MMO-01 PER-01

A-01 ABF-01 L-03 EB-08 OES-07 /053 W

-----072839 271849Z /50R

R 261702Z APR 78

FM AMEMBASSY NOUAKCHOTT

TO SECSTATE WASHDC 9425

LIMITED OFFICIAL USE SECTION 1 OF 3 NOUAKCHOTT 1153

FOR THE DEPUTY UNDERSECRETARY FOR MANAGEMENT

E.O. 11652: N/A

TAGS: OGZD, MR

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT

REF: (A) STATE 063477, (B) STATE 069374, (C) STATE 79063

(D) 77 STATE 295541

1. FORM ZBB-1:

1) TOTAL U.S. PERSONNEL 10

2) TOTAL FSL PERSONNEL 15

3) TOTAL PERS. RESOURCES 25

A - PACKAGE I 22

B. PACKAGE III 3

C. PACKAGE IV 2

2. FORM ZBB-2:

ZBB FY-1980

PERSONNEL RESOURCE WORKSHEET

(1)	(2)	(3)	(4)
FUNCTION	AMER OFF.	AMER STAFF	FSL
EXEC/POL/LAB	2	1	1
ECON/CONS	1		0

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ADM/JAO	5	1	14
TOTAL	8	2	15

PACKAGE I PACKAGE III

(5) (6) (7) (8) (9) (10)

AMER AMER AMER AMER

OFF. STAFF FSL OFF. STAFF FSL

EXEC/POL/LAB	2	1	1	-	-	-
ECON/CONS	-	-	0	1	-	-
ADM/JAO	55*	1	12	-	-	2
TOTAL	7	2	13	1	-	2

PACKAGE IV(*)

AMER AMER

OFF. STAFF FSL

EXEC/POL/LAB	-	-	-
ECON	-	1	1
CONS/POL	-	-	-
TOTAL	0	1	1

(*) EXCLQGES JAO AGREEMENT INCREASES

(1) DECISION UNIT: MAURITANIA

(2) PACKAGE OF I OF III

(3) ACTIVITY DESCRIPTION:

THE DECREASE OF ONE AMERICAN POSITION TO REDUCE OUR AUTHORIZED LEVEL TO 90 PERCENT OF THAT CURRENTLY AUTHORIZED WOULD HAVE TO BE MADE FROM PROGRAM PERSONNEL, BECAUSE THE SIZE OF OUR ADMINISTRATIVE STAFF IS DETERMINED BY JAO AGREEMENT IN LARGE PART BY THE SERVICE REQUIREMENTS OF OTHER SUPPORTED AGENCIES NAMELY AID. WHAT THIS MEANS IS THAT OUR PROGRAM OFFICER STRENGTH WOULD BE REDUCED FROM THREE TO TWO (INCLUDING THE AMBASSADOR). INASMUCH AS EACH OFFICER ALREADY HAS SEVERAL FUNCTIONS, WE WOULD SIMPLY HAVE TO ALL SHARE THE WORKLOAD AS BEST WE CAN. WE WOULD LIMITED OFFICIAL USE

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ATTEMPT TO MAINTAIN ESSENTIAL PROTOCOL, REPRESENTATION AND CONTACT WORK IN SUPPORT OF OBJECTIVES III, IV AND V. THE REDUCTION OF TWO LOCAL POSITIONS WAS TAKEN IN ADMIN/JAO ONLY BECAUSE TO DO OTHERWISE WOULD VIRTUALLY WIPE OUT FSL PROGRAM SUPPORT.

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ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 SIG-03 MMO-01 PER-01

A-01 ABF-01 L-03 EB-08 OES-07 /053 W

-----073057 271849Z /50R

R 261702Z APR 78

FM AMEMBASSY NOUAKCHOTT
TO SECSTATE WASHDC 9426

LIMITED OFFICIAL USE SECTION 2 OF 3 NOUAKCHOTT 1153

FOR THE DEPUTY UNDERSECRETARY FOR MANAGEMZCT

(4) RESOURCE REQUIREMENTS: THIS PACKAGE ONLY

	FY-78	FY-79	FY-80
OFFICERS	8	8	7
STAFF	2	2	2
FS LOCALS	15	15	13
TOTALS	25	25	22

(5) IMPACT ON POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES:

THE TWO REMAINING PROGRAM OFFICERS, INCLUDING THE AMBASSADOR WOULD HAVE TO PERFORM THE STATUTORY CONSULAR FUNCTIONS, AND DEVELOP THE POLITICAL AND ECONOMIC CONTACTS OF THE OFFICER WHOSE POSITION WOULD BE ELIMINATED. THE ABILITY TO GUIDE, COORDINATE AND MONITOR AID'S EFFORTS IN SUPPORT OF OBJECTIVES I AND II WOULD BE HAMPERED RATHER SEVERELY. IN FACT, MANAGEMENT GUIDANCE TO ALL ELEMENTS OF THE MISSION COULD NOT POSSIBLY BE AS THOROUGH AS WOULD BE DESIRED. POLITICAL REPORTING WOULD PERFORCE BE LESS ANALYTICAL. ESSENTIAL PROTOCOL, REPRESENTATION AND CONTACT WORK IN SUPPORT OF OBJECTIVES III, IV AND V WOULD BE MAINTAINED TO THE MAXIMUM LEVEL POSSIBLE, EVEN TO THE FURTHER DETRIMENT OF EMBASSY'S SUPPORT OF OBJECTIVES I AND II. OFFICIAL TRAVEL WOULD HAVE TO BE CURTAILED FOR THE SIMPLE REASON THAT PEOPLE COULD NOT BE SPARED FOR THAT PURPOSE.

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INASMUCH AS WE ARE COMMITTED TO PROVIDE A FULL RANGE OF ADMINISTRATIVE SUPPORT TO AID, ICA, AND THE PEACE CORPS, THE FULL IMPACT OF THE REDUCTION OF ADMINISTRATIVE LOCAL EMPLOYEES WOULD HAVE TO BE TAKEN BY THE STATE ELEMENT OF THE MISSION. THIS WOULD OBVIOUSLY ADVERSELY AFFECT MORALE.

IN ANALYZING THE FOREGOING IT SHOULD BE BORNE IN MIND THAT THE NORMAL INCIDENCE OF ABSENCES (R&R, HOME LEAVE, SICK LEAVE AND NORMAL GAPS BETWEEN ASSIGNMENTS) WILL REDUCE OUR AVERAGE AMERICAN ON-BOARD STRENGTH BY AT LEAST 1-1/2 MAN YEARS PER ANNUM. PUTTING THIS ANOTHER WAY, AT ANY GIVEN MOMENT WE SHOULD EXPECT TO HAVE SOMEWHERE BETWEEN 8-9 AMERICANS ON BOARD RATHER THAN THE 10 AUTHORIZED UNDER THIS PACKAGE.

(1) DECISION UNIT: MAURITANIA

(2) PACKAGE II OF III

THIS WOULD NORMALLY BE LABELLED PAKCAGE III IF WE WERE

SUBMITTING A 95 PERCENT PACKAGE. IT ASSUMES CURRENT AUTHORIZED LEVEL.

(3) PACKAGE III: ACTIVITY DESCRIPTION

ALL ACTIVITIES CURRENTLY CONDUCTED BY THE EMBASSY WOULD BE CONTINUED IN SUPPORT OF THE AGREED UPON MAJOR POLICY GOALS AND OBJECTIVES. HOWEVER, THE WORKLOAD CAN BE EXPECTED TO EXPAND DRASTICALLY. WE HAVE RECENTLY SIGNED 3 IMPORTANT AID AGREEMENTS WHICH WILL BEGIN TO BE IMPLEMENTED WITHIN THE NEXT FEW WEEKS AND WHICH WILL TRIPLE OR QUADRUPLE THE NUMBER OF AID DIRECT HIRE OR CONTRACT EMPLOYEES IN MAURITANIA. LIKEWISE PC HEADQUARTERS STAFF WILL BE INCREASED FROM ONE TO THREE AMERICANS AND THE VOLUNTEER STRENGTH IS EXPECTED TO CLIMB FROM 11 TO AT LEAST 80. WE WILL HAVE AN AMERICAN PAO AND 3 USICA LOCAL EMPLOYEES BEGINNING IN SEPTEMBER 1978. THUS THE AMBASSADOR WILL BE REQUIRED TO DEVOTE MORE OF HIS TIME TO OVERALL MANAGEMENT AND TO DIRECTING THE LIMITED OFFICIAL USE

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SUPPORT OF OBJECTIVES I AND II AND LESS TIME TO THE OTHER THREE IMPORTANT OBJECTIVES.

THE GIRM'S DECISION TO RETURN TO A MIXED MARKET ECONOMY COULD OPEN IMPORTANT NEW TRADE PROMOTION AND AMERICAN INVESTMENT AND/OR BUSINESS MANAGEMENT POSSIBILITIES. WE WILL SUPPORT OBJECTIVE IV TO THE MAXIMUM EXTENT POKLOLE, BUT WE CANNOT DO IT FULL JUSTICE WITH THE NUMBER OF PERSONNEL WE HAVE ON BOARD.

(4) RESOURCE REQUIREMENTS:

	FY-80			
	THIS			
	FY-78	FY-79	PKG	CUMUL.
US OFFICERS	8	8	1	8
US STAFF	2	2	-	2
FSLs	15	15	2	15
TOTALS	25	25	3	25

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ACTION AF-10

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A-01 ABF-01 L-03 EB-08 OES-07 /053 W

-----073170 271849Z /50R

R 261702Z APR 78

FM AMEMBASSY NOUAKCHOTT

TO SECSTATE WASHDC 9427

LIMITED OFFICIAL USE SECTION 3 OF 3 NOUAKCHOTT 1153

FOR THE DEPUTY UNDERSECRETARY FOR MANAGEMENT

(5) IMPACT ON POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES:

WHILE ALL CURRENT ACTIVITIES COULD BE ATTENDED TO AT THIS LEVEL, THE QUANTUM INCREASES IN SIZE OF AID, PEACE CORPS AND USICA WILL REQUIRE THE AMBASSADOR TO DEVOTE ALMOST ALL HIS TIME TO DIRECTION AND COORDINATION OF TOTAL MISSION ACTIVITIES, AND IN EFFECT SERIOUSLY REDUCE THE POST'S REPORTING AND REPRESENTATION CAPABILITY. AS NOTED ABOVE, THE SOLID OPPORTUNITIES FOR AMERICAN BUSINESS WILL NOT GET THE ATTENTION THEY DESERVE. RIGHT AT THIS MOMENT, THE FRENCH AND GERMAN EMBASSIES (INCLUDING THE AMBASSADORS) ARE LOBBYING OPENLY ON BEHALF OF COMPANIES FROM THEIR RESPECTIVE COUNTRIES FOR A \$20 MILLION COMMUNICATIONS SATELLITE LAND STATION INSTALLATION. WE TRY TO DO THE SAME THING, BUT THERE ARE ONLY 24 HOURS IN A DAY.

(1) DECISION UNIT: MAURITANIA

(2) PACKAGE III OF III

NOTE: THIS WOULD BE LABELED "PACKAGE IV" IF WE WERE SUBMITTING A "95 PERCENT PACKAGE".

WE HAVE PURPOSELY NOT RPT NOT INCLUDED THE INCREASES REQUESTED IN NOUAKCHOTT AIRGRAM 006 MARCH 1, 1978: "JOINT ADMINISTRATIVE OFFICE (JAO) AGREEMENT BECAUSE THEY WOULD TEND TO DISTORT THE SIZE OF THE DIRECT S & E STAFFING OF THIS POST. EVEN THE FY-78 LIMITED OFFICIAL USE

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FIGURES ARE DISTORTED TO THE EXTENT THAT TWO OF THE AMERICAN POSITIONS AND TEN OF THE LOCAL POSITIONS ARE FUNDED FROM DAS REIMBURSEMENTS.

(3) ACTIVITY DESCRIPTION

PACKAGE IV PROVIDES FOR A PROGRAM SECRETARY/STAFF ASSISTANT AND ONE FSL FOR ECON/COMMERCIAL ACTIVITY. THE AMERICAN WOULD RELIEVE THE THREE OFFICERS OF SOME OF THE ROUTINE BIOGRAPHIC REPORTING, SELF-HELP PROJECT PLANNING AND MONITORING AND THE SEVERAL OTHER TIME CONSUMING BUT OBLIGATORY TASKS IN ADDITION TO HELPING WITH THE SECRETARIAL WORKLOAD. THIS IS ONE OF THE FEW EMBASSIES THAT HAVE ONLY ONE AMERICAN SECRETARY. THE FSL WOULD BE KEPT BUSY ON LOW LEVEL ECONOMIC REPORTING AND TRADE PROMOTION ACTIVITIES PARTICULARLY IN THE ARAB-SPEAKING SECTOR

OF MAURITANIA'S ECONOMY.

(4) RESOURCE REQUIREMENTS:

FY-80
THIS YEAR

	FY-78	FY-79	ONLY	CUMUL.
OFFICERS	8	8		8
STAFF	2	16'	1	35,
FS LOCALS	15	15	1	16
TOTALS	25	25	2	27

(5) IMPACT ON POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES:

THE DCM AND THE ECON OFFICER COULD DEVOTE MORE TIME TO OBJECTIVES IV AND V, WE COULD DO A MUCH BETTER JOB IN IMPLEMENTING OBJECTIVE III. THE AMBASSADOR COULD DEVOTE MORE TIME AND FOCUS MORE ATTENTION ON OBJECTIVES I AND II AND IN FULFILLING HIS OVERALL MANAGEMENT RESPONSIBILITIES.

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3. THIS IS SUCH A BARE BONES OPERATION THAT NOTHING THAT WE ALLOCATE FROM S & E FUNDS TO NON-SALARY ACTIVITIES IS SIGNIFICANT. ESSENTIALLY WE SPEND OUR NON-SALARY MONEY TO SUPPORT OUR PEOPLE AND MAINTAIN OUR LIMITED FACILITIES AND EQUIPMENT. WE HAVE ONLY TWO PASSENGER CARRYING VEHICLES: THE AMBASSADOR'S SEDAN AND A LAND-ROVER THAT NEEDS REPLACEMENT. THIS IS TRULY ONE OF THE MOST AUSTERE OPERATIONS IN THE SERVICE.

4. OUR RESPONSE TO PART II FOLLOWS IN SEPTTEL.
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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 26 apr 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978NOUAKC01153
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780180-0844
Format: TEL
From: NOUAKCHOTT
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780415/aaaaamdktel
Line Count: 313
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 27bd2fa7-c288-dd11-92da-001cc4696bcc
Office: ACTION AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 6
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 78 STATE 63477, 78 STATE 69374, 78 STATE 79063, 77 STATE 295541
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 27 apr 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2843335
Secure: OPEN
Status: NATIVE
Subject: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
TAGS: OGEN, APER, AFSP, AMGT
To: STATE
Type: TE
vdkgvwkey: odbs://SAS/SAS.dbo.SAS_Docs/27bd2fa7-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014